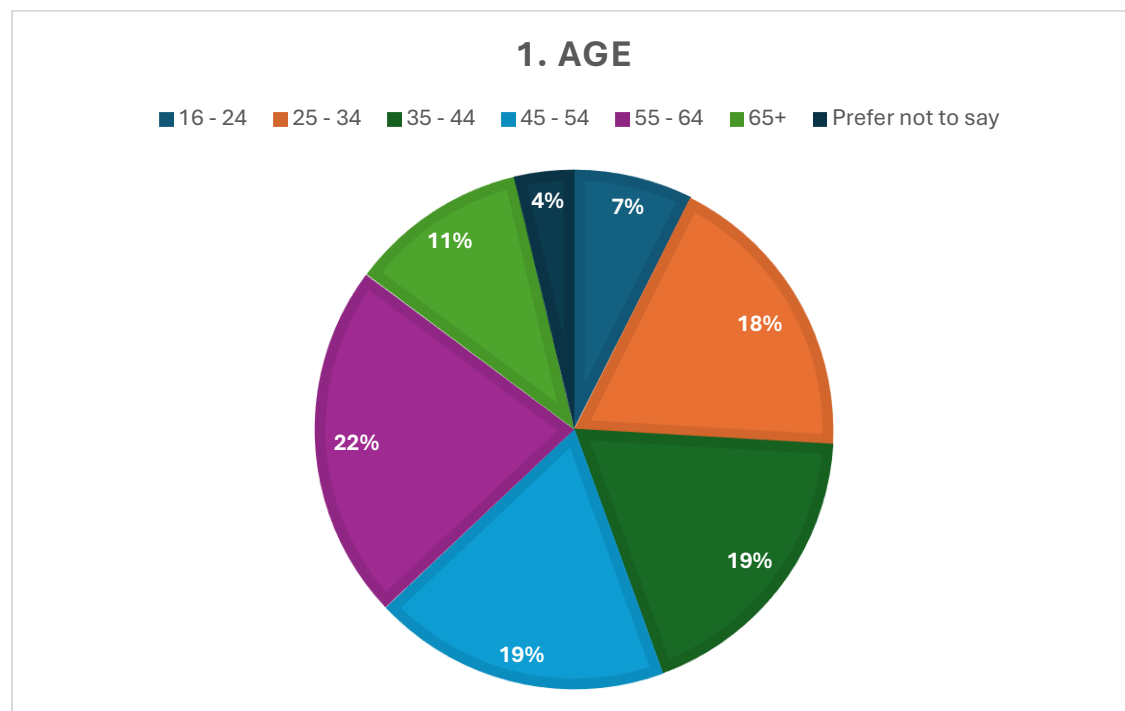


Equality & Diversity data

AWB Charlesworth Solicitors Limited operates an Equality and Diversity Policy. We do not discriminate against any person on the grounds of sex, race, marital or civil partnership status, sexual orientation, gender reassignment, pregnancy, maternity or paternity, disability, age, religious or other beliefs. A copy of the firm's Equality and Diversity Policy is available on request.

Equality & Diversity Statistics

Results based on 2025 Equality & Diversity Survey of 51 staff – 27 replied, 24 did not respond.



16 to 24 – 7%

25 to 34 – 18%

35 to 44 – 19 %

45 to 54 – 19%

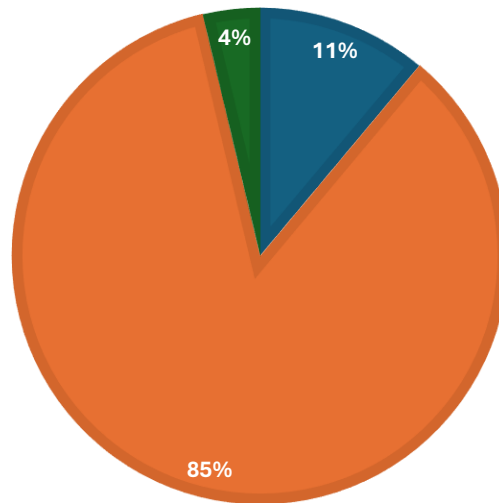
55 to 64 – 22%

65 + – 11%

Prefer not to say-4%

2.DISABILITY

■ Disability Yes ■ Disability No ■ Disability Prefer not to say



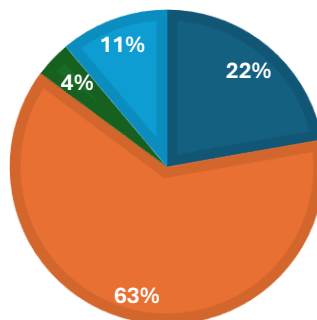
Yes – 11%

No – 85%

Prefer no to say – 4%

3. EDUCATION

■ UK State-run or state-funded school - selective on academic, faith or other grounds
■ UK State-run or state-funded school - non-selective
■ UK Independent or fee-paying school - no bursary
■ Attended school outside the UK



State school, selective – 22%

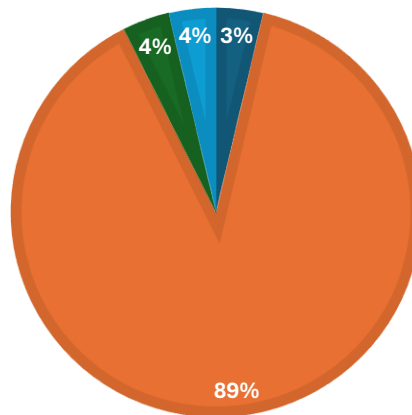
State school, non-selective – 63%

UK independent – 4%

Attended school outside UK – 11%

4.ETHNICITY

- Any other Mixed / multiple ethnic background
- British / English / Welsh / Northern Irish / Scottish
- Any other White background
- Prefer not to say



Any other Mixed/multiple ethnic background-3%

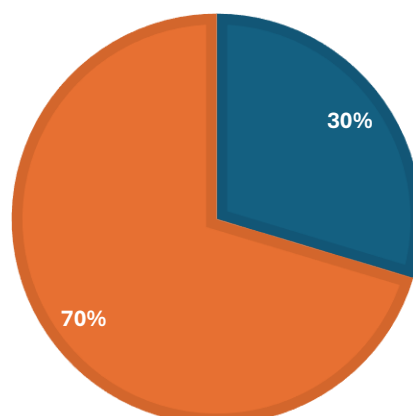
British, English, Scottish, Welsh, Northern Irish – 89%

Any other white background – 4%

Prefer not to say-4%

5. GENDER

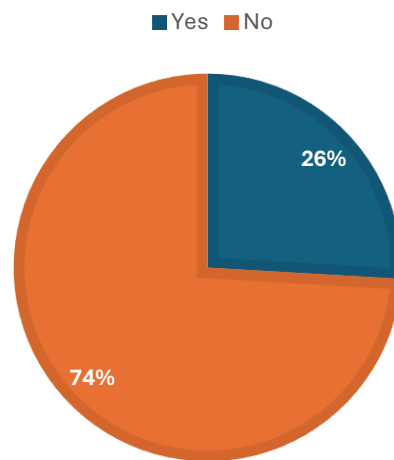
- Man
- Woman



Woman – 70%

Male – 30%

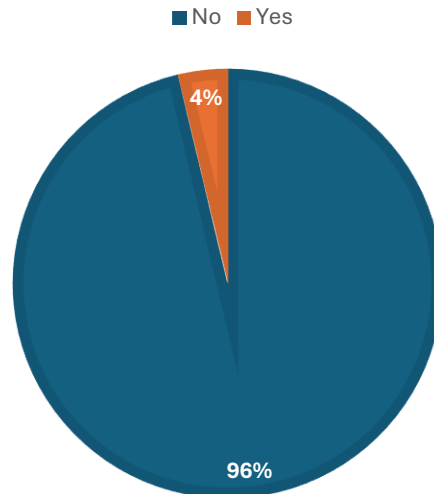
6.PRIMARY CARER FOR CHILD UNDER 18



Yes – 26%

No – 74%

7. CARE RESPONSIBILITIES OTHER THAN CHILDREN

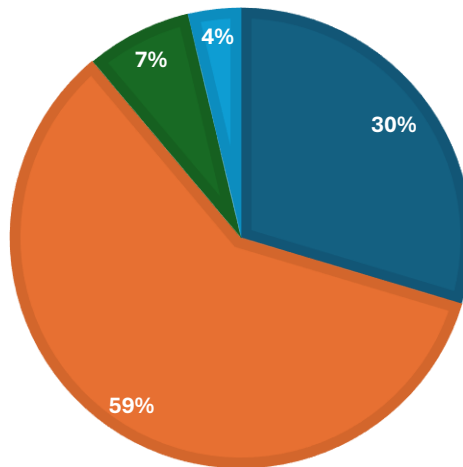


Yes-4%

No-96%

8. UNIVERSITY FIRST GENERATION

■ Yes ■ No ■ Don't know ■ Question not asked



Yes – 30%

No – 59%

Don't know – 7%

Question not asked – 4%